

## Senior Manual Machinist

### **Company Overview**

Raloid is a Service-Disabled Veteran Owned Small Business. Since 1964, our country has trusted Raloid to manufacture mechanical and other sophisticated parts and components for some of the most important Defense and Aerospace programs in recent history. Our products have accompanied Neil Armstrong to the moon, continue to protect men and women in service and provide the needed supply chain materials for the desires of our Military Industrial industry. Our full-service, certified and secure manufacturing facility supplies components for more than 25 major defense systems, assemblies, and vehicles. While predominately a military and aerospace supplier, Raloid satisfies customers in our local regional transportation industry, communications, and medical industries who require the highest level of precision, quality, security and reliability.

Raloid Corporation in Reisterstown, MD has an immediate opening for a Senior Manual Machinist. We are looking for a candidate that has ingenuity, drive, motivation, and who is highly reliable.

### **Duties, Tasks, & Responsibilities:**

As a Senior Manual Machinist, you will be responsible for the following job duties:

- Manufacture parts on various machines from blueprints, sketches, and verbal instructions to meet/expedite delivery and ensure quality production.
- Read and comprehend all production documentation (i.e. work instructions, production orders, component drawings and set-up sheets).
- Understand project and product specifications as they pertain to machining.
- Perform all machining job duties efficiently and effectively.
- Use common inspection equipment (micrometers, calipers, height gages, linear scales, etc...).
- Setup and operate various equipment and machinery including lathes, milling machines, grinders, etc.
- Assembly operations.
- Lead/instruct less experience operators.
- Maintain an organized, clean, and safe work environment.
- Knowledge of Lean Manufacturing Techniques
- Strong Analytical and Problem-Solving Skills

### **Qualifications:**

- Candidate must have High School diploma/GED
- Associate degree with course work in automated manufacturing technology preferred.
- Machinist apprenticeship to journeyman experience; two (2) years specialized experience preferred.
- Basic Computer Skills
- Ability to obtain a security clearance a plus.

**Employee Benefits:**

- Competitive Wages and Bonus – 45-hour work week with 5 overtime pay hours
- 401K Retirement Plan w/ matching funds
- Excellent health care plan for employee and family– Major Medical, Dental, Vision, Life
- Medical Benefits are 80% paid by employer.
- Generous PTO
- Flex work schedules – Choose from three schedules (two for daylight hours – 4-day 10-hour shifts and one 5-hour overtime or 5 straight 9 hour shifts (5 built in mandatory overtime), one-night shift)
- Holiday Pay
- Journeyman Machinist Apprenticeship – State of Maryland Certified
- One work location (Reisterstown, Maryland)